

Sibley, Iowa
December 26, 2023

The Osceola County Board of Supervisors met pursuant to law and adjournment at 8:45 am at Osceola County Courthouse Board Room in Sibley, Iowa with the following members present: Jerry Helmers, LeRoy DeBoer, Jayson Vande Hoef, Ed Jones, and Mike Schulte. Absent-None.

DeBoer moves to approve the December 23, 2023 agenda. Second by Vande Hoef. All vote aye. Motion carried.

It was moved by Helmers, second by Jones to approve December 13, 2023 minutes. All vote aye. Motion carried.

Vande Hoef moves to approve the January schedule as follows: January 2nd, 9th, 23rd, 24th, and 30th with claims being paid on the 9th and 23rd. Second by Helmers. All vote aye. Motion carried.

After a brief discussion on the vacation policy. It was moved by Vande Hoef, second by Helmers to approve to give employees who have been employed with the county for 25 years or more another week of vacation. All vote aye. Motion carried.

The board received a letter from the Compensation Board with their recommendation for FY 24/25 elected officials. The Compensation Board recommended 14% increase for the sheriff and 12% increase for all other elected officials. Helmers moves to reduce the recommendation by 66.67%, resulting in the attorney, auditor, recorder, treasurer, and supervisors receiving a 4.00% increase and sheriff to 4.67%. Second by Schulte. All vote aye. Motion carried.

The Compensation Board also recommended \$1,000 stipend for the board chair. It was moved by Helmers, second by Jones to approve the \$1,000 stipend for the board chair. All vote aye. Motion carried.

DeBoer moves to approves to reappoint John Schmidt to the conservation board. Second by Helmers. All the vote aye. Motion carried.

At 9:00 am a public hearing was held for the first consideration for Ordinance #63 Readopting the Existing County Code of Ordinance of Osceola County, Iowa. There being no written or oral comments the public hearing was closed. It was moved by Jones, second by Vande Hoef to approve Ordinance #63. All vote aye. Motion carried.

Jones moves to waive the second and third consideration of Ordinance #63 Readopting the Existing County Code of Ordinance of Osceola County, Iowa. Second by Helmers. All vote aye. Motion carried.

Keith Brann, reviewed with the Board the suggested updates to the secondary roads Memorandum of Understanding. Brann told the Board that there would be a separate agreement for any new employee to sign regarding reimbursing the county for any CDL training if the employee left or was terminated within 2 years of employment. It was moved by Jones, second by Helmers to keep holiday pay during the summer at 8 hours and increase longevity pay at 5 years of service to \$.20 per hour; 10 years of service \$.40 per hour; 15 years of service \$.60 per hour; 20 years of service \$.80 per hour; maximum 25 years of service \$1.00 per hour effective July 1, 2024. Ayes- Jones, Helmers, DeBoer, Schulte. Nay- None. Abstain- Vande Hoef. Motion carried.

Schulte and Jones visited with Maggie Burger, Speer Financial as to when the county should look into going out to bond for the jail remodel. If go out to bonds before August of 2024 then the County will need to consider to doing a debt service levy for FY 24/25 with first interest payment due June, 2025. If the Board waits until November of 2024 to go out to bond then first payment wouldn't be due until December of 2025. Jones moves to wait until November of 2024 to go out for bond for the jail remodel. Second by Helmers. Ayes- Jones, Helmers, DeBoer, Schulte. Nay- Vande Hoef. All vote aye. Motion carried.

It was moved by Jones, second by Vande Hoef to approve the following reappointments for township clerks and trustees with term ending December 31, 2027: Mark Wynia- Baker Township clerk; James Waterson- Baker Township trustee; Robert Iedema-Gilman Township trustee; Jim Janssen- Goewey Township trustee; Aaron Lorch-Harrison Township clerk; Brian Kemp-Holman Township trustee; Travis Brockshus- Horton Township trustee; Chris Wynia- Viola Township clerk. All vote aye. Motion carried.

Jones moves to appoint Jason Otto as Harrison Township trustee with term ending December 31, 2027. Second by DeBoer. All vote aye. Motion carried.

Payroll registers from December 13th and 15th were reviewed.

It was moved by Jones, second by Helmers to approve claims # 1104 and 1105 to Bosma Water Service. Ayes- Jones, Helmers, DeBoer, Schulte. Nay- None. Abstain- Vande Hoef. Motion carried. Jones moves to pay the remainder of the claims submitted by the auditor's office. Second by DeBoer. All vote aye. Motion carried.