

Sibley, Iowa
December 16, 2021

The Osceola County Board of Supervisors met pursuant to law and adjournment at 8:45 am at the Osceola County Courthouse Board Room in Sibley, Iowa with the following members present: Jerry Helmers, Mike Schulte, LeRoy DeBoer, Jayson VandeHoef and Ed Jones. Absent: None.

Helmets moves to approve the December 16, 2021 agenda. Second by DeBoer. All vote aye. Motion carried.

It was moved by Schulte, second by Helmers to approve December 14, 2021 minutes. All vote aye. Motion carried.

DeBoer moves to approve salary increases for Shawn Randolph as deputy/jailer to \$59,280 and for Teresa Williams as dispatcher/jailer to \$18.12 per hour. Second by VandeHoef. Motion carried.

Nolan McGowan, County Attorney talked with the Board about changing the handbook for vacation time for new employees. Currently you have to be employed with the county for a year before you are eligible to receive 5 days of vacation. McGowan told the Board that all of departments agreed that new hires should get 5 days of vacation after 90 days or 6-month probation period for the first year of employment. It was moved by Helmers, second by Schulte to approve that after 120 days probation period the new hires will receive 5 days of vacation the first year of employment effective December 16, 2021. Ayes- Helmers, Schulte, DeBoer, Jones. Nay-VandeHoef. Motion carried.

The Board received both minutes and a letter from the comp board chair on their recommendation of salary increases for the elected officials. There was a discrepancy between the letter and minutes on the raise recommendation for the Board. Schulte moves to table the approval of comp board recommendation until the Board can get some clarifications. Second by Jones. Ayes- Schulte, Jones, DeBoer, Helmers. Nay-VandeHoef. Motion carried.

A public hearing was held for the passage of Ordinance# 57 Osceola County Precinct Boundaries. There being no written or oral objections the public hearing was closed. It was moved by VandeHoef, second by Jones to disapprove Ordinance #57 Osceola County Precinct Boundaries. All vote aye. Motion carried.

The Board was informed of a new law going into effect January 1, 2022 that all Iowa lodging providers must have all their employees complete a human trafficking training, in order to receive public funds as payment for services. The employee will need to submit along with hotel receipts the verification that the hotel they stayed at is in compliance with the law. It was moved by VandeHoef, second by DeBoer to have the Auditor proceed to notify all the employees of the law change upon the approval of the letter from County Attorney. All vote aye. Motion carried.

Ryan Berven, Group Benefit Partners had a phone conference with the Board to discuss health insurance rates. The county is in really good shape with self-funding reserve balance. Berven suggested no change in our health insurance premium for non-union employees. The Board did discuss reducing the premiums for non-union employees. VandeHoef acknowledged that the current approach was necessary initially but is creating an excessively large fund balance and should see significant reduction. Schulte moves to reduced the premium for non-union employees by 10%. Second by Helmers. Ayes- Schulte, Helmers, DeBoer, Jones. Nay-VandeHoef. Motion carried.

It was moved by Helmers, second by Schulte approve the Special State Senator District 1 election canvass as follows. All vote aye. Motion carried.

Mark Allen Lemke	50 votes
Dave Rowley	262 votes
Total	312 votes

VandeHoef moves to approve December 28, 2021 at 9:15 am as the public hearing date for Amended Ordinance # 57 Osceola County Precinct Boundaries. Second by DeBoer. All vote aye. Motion carried.

It was moved by DeBoer, second by VandeHoef to adjourn the meeting. All vote aye. Motion carried.

Chairman

Auditor