

Sibley, Iowa
December 22, 2020

The Osceola County Board of Supervisors met pursuant to law and adjournment at 8:45 am at First Baptist Church Fellowship Hall in Sibley, Iowa with the following members present: Jerry Helmers, Mike Schulte, LeRoy DeBoer, Jayson VandeHoef, and Ed Jones. Absent: None.

The newly elected officials were sworn in.

DeBoer moves to approve the December 22, 2020 agenda. Second by Helmers. All vote aye. Motion carried.

It was moved by Schulte, second by Helmers to approve December 11, 2020 minutes. All vote aye. Motion carried.

Helmets moves to approve the January schedule as follows: January 4th, 15th, 21st, 22nd, and 29th with claims being paid on the 15th and 29th. Department budget reviews for FY 21/22 will be January 21st and 22nd. Second by DeBoer. All vote aye. Motion carried.

It was moved by Schulte, second by Helmers to approve 2021 Holiday Schedule with the addition of closing at noon on Friday, December 31st. All vote aye. Motion carried.

The board reviewed Elderbridge Agency on Aging annual report.

Helmets moves to approve to pay increases for Shawn Randolph deputy/jailer to \$ 54,783 and for Teresa Williams as casual part-time dispatcher/jailer to \$16.74 per hour. Second by Schulte. All vote aye. Motion carried.

It was moved by VandeHoef, second by DeBoer to approve the ambulance write-offs for \$71.49 and \$454.93 due to both patients are deceased and have no estates. All vote aye. Motion carried.

Schulte moves to re-appoint Ann Byers to the Conservation Board. Second by Helmers. All vote aye. Motion carried.

Bill Pearson and Tom Block, HP Insurance updated the board on ICAP public entity changes and claim loss ratios report. They also informed the board about the Resource eLibrary available for training exercises. The board asked if would look into the cost savings in premium if the county would raise the deductible. They will gather that information and report back to the board.

Nick Schmalen, conservation director, presented FY 19/20 conservation annual report.

It was moved by Schulte, second by Helmers to appoint Nick Schmalen as Weed Commissioner. All vote aye. Motion carried.

Sande Smith, ambulance coordinator visited with the board about comp hours she has earned for 2020. When DeNoble, Austin and Company did the audit they told Sande that her comp hours should be paid out instead of being carried over to the next calendar year. It was moved by VandeHoef, second by Helmers to approve to pay Sande for her 2020 comp time hours. All vote aye. Motion carried. The board also discussed vacation and sick time for Sande. Currently Sande does not have those benefits being the ambulance coordinator. VandeHoef moves that the handbook policy be followed for vacation and sick time for the ambulance coordinator position Second by Jones. All vote aye. Motion carried.

The board will take future consideration for past years benefits for the ambulance coordinator position.

DeBoer moves to enter into closed session under Iowa Code 20:17 (3) to discuss union negotiations. Second by VandeHoef. Ayes- DeBoer, VandeHoef, Helmers, Schulte, Jones. Nay- None. Motion carried.

It was moved by VandeHoef, second by Helmers to enter into regular session. Ayes- VandeHoef, Helmers, Schulte, DeBoer, Jones. Nay-None. Motion carried.

Reviewed payroll registers from December 16th and 18th.

DeBoer moves to approve claim 3417 to Bosma Water Service. Second by Jones. Ayes- DeBoer, Jones, Helmers, Schulte. Nay-None. Abstain-VandeHoef. Motion carried. It was moved by Helmers, second by DeBoer to approve the remainder of the claims. All vote aye. Motion carried.

The board gave committee updates.